



**NARASARAOPETA**  
**ENGINEERING COLLEGE**  
(AUTONOMOUS)

**Key Indicator - 6.2**

**Strategy Development and**  
**Deployment**



**NARASARAOPETA**  
**ENGINEERING COLLEGE**  
(AUTONOMOUS)

### 6.2.1

*The institutional Strategic/ Perspective plan is effectively deployed*

1	Strategic plan
2	Quality Policy
3	Long term goals
4	Short term goals



**NARASARAOPETA**  
**ENGINEERING COLLEGE**  
(AUTONOMOUS)

*Proceedings of  
Governing Body  
Meeting*

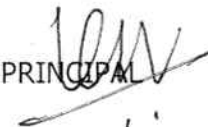
# NARASARAOPETA ENGINEERING COLLEGE (AUTONOMOUS)

NEC/Office order/2024/21

Office of the Principal,  
Date: 09-07-2024

## OFFICE ORDER

The College Governing body has **approved** Strategic Plan, Service rules, leave policy and R & D policies in the meeting conducted on 30<sup>th</sup> March 2024. The approved policies are implemented from the academic year 2024-25.

  
PRINCIPAL

To  
Chairman / Secretary for information.  
Vice Principal  
All HODs for circulation among staff  
Exam Cell, PD, Library

  
**IQAC**

  
Principal  
NARASARAOPETA ENGINEERING COLLEGE  
(AUTONOMOUS)  
NARASARAOPETA, Dist. Narasaraopeta - 52

# **NARASARAOPETA** **ENGINEERING COLLEGE** (AUTONOMOUS)

NEC/Office order/2024/1

Office of the Principal,  
Date: 03-01-2024

## **OFFICE ORDER**

The College Governing body meeting held on 28<sup>th</sup> December 2023 has given permission to update the strategic Plan, Service rules, leave policy and R & D policies from the next academic year. The following committee is constituted and instructed to modify the strategic Plan, Service rules, Leave policy and R & D policies as per present scenario.

### **Committee Members:**


1. Dr. M Sreenivasa Kumar, Principal
2. Dr. D Suneel, Vice Principal
3. Dr. S.V.N. Sreenivasu, Professor CSE

The committee members are requested to submit the proposals on or before 27<sup>th</sup> February 2024.

  
PRINCIPAL

To  
Dr. M Sreenivasa Kumar, Principal  
Dr. D Suneel, Vice Principal  
Dr. S.V.N. Sreenivasu, Professor, CSE  
Copy to Chairman, for information.

  
**IQAC**

  
Principal  
NARASARAOPETA ENGINEERING COLLEGE  
(AUTONOMOUS)  
NARASARAOPETA

## Narasaraopeta Engineering College: Narasaraopet

NEC/20<sup>th</sup> GoB Minutes of Meeting/30-03-2024

Date: 19-04-2024

### MINUTES OF 20<sup>th</sup> Governing Body MEETING HELD ON 30-03-2024

Proceedings of the 20<sup>th</sup> meeting of Governing Body of Narasaraopeta Engineering College, Kotappakonda Road, Narasaraopet, Palnadu Dist., A.P. held on 30-03-2024 @3.30pm by virtual mode.

#### AGENDA:

1. To confirm the minutes of the last meeting of the Governing Body.
2. To report the action taken on the minutes of the last meeting of Governing Body.
3. To receive a report on academic and other important activities and events in the college since the last meeting of the Governing Body.
4. To consider the recommendation of staff selection committee meetings for ratification of faculty during the academic year and plan for next level of ratification.
5. To report about the important communications, policy decisions received from Government, AICTE, etc.
6. Information of CAC & BoS meetings for R20 & R23 Regulations.
7. To report about the faculty, designation, date of joining the Institution, experience in teaching and industry, qualification, permanent or temporary, salary, scale of pay, EPF, etc.
8. Details of the sanctioned strength admitted candidates for the year 2023-24.
9. Approval of Budget for the year 2024-25 and review of expenditure for the year 2023-2024.
10. Staff appointments made since the last meeting of the Governing Body.
11. Staff who left the institution since the last meeting of the Governing Body.
12. Court case if any with the Government, AICTE, etc.
13. To report about the audited statements of accounts of the institution.
14. Details of latest State of the art equipment procured.



  
Principal

15. Proposals for introduction of new courses variation in intake in the existing courses of the institution.
16. Status of implementation/sanctioned of projects if any sanctioned by AICTE like MODROBS, DST, UGC, etc. including projects sanctioned by other ministries.
17. Analysis and statistical evaluation of the result of the previous semester and rectification measures to improve the performance.
18. Details of deficiencies pointed out by the university/AICTE, and compliance reports submitted to the university
19. Details of the placement track record of the outgoing students and effort to improve in current semester
20. Details of the Grievance, Redressal, Anti ragging cases and information about the action taken by the college administration to prevent in future
21. Preparation for the NBA/NAAC accreditations & Autonomous.
22. Any other item with the permission of the Chairman.

### Members

S. No	Name	Designation
1.	Sri. M. S. Chakravarthi	Chairman
2.	Sri. M. V. Koteswara Rao	Member
3.	Sri. M. Ramesh Babu	Member
4.	Sri. M. B. V. Satyanarayana	Member
5.	Sri. M. Kishore Kumar	Member
6.	Sri. Ch. Srinivasa Rao	Member
7.	Dr. B. Jhansi Vazram	Member
8.	Dr. B. Venkata Siva	Member
9.	Sri. Ashok Reddy	Member
10.	Sri. K.V.R. Babu, Principal, GITT, Guntur	Member
11.	Dr. A. Krishna Mohan, Professor in CSE Dept, UCE JNTUK, Kakinada	Member
12.	Dr. Shakeel Ahmed, Joint Secretary, UGC	Member
13.	Dr. M. Sreenivasa Kumar	Member Secretary

The meeting commenced at 3.30 PM with a welcome note by the Chairman of the Governing Body in virtual mode.

The principal has extended a welcome to all the members of the Governing Body and thanked the learned members of the Governing Body for their guidance.

The Principal has presented detailed notes on agenda points through PPT, and the following resolutions are passed.



**Resolutions:**

**Item No. 1:** To confirm the minutes of the last meeting of the Governing Body.

**Resolution No. NEC/Autonomous/GB-20/Res/1:**

A copy of the minutes of the previous meeting held on 28-12-2023 was circulated to all the members. The minutes of the earlier meeting were read and confirmed.

**Item No. 2:** To report the action taken on the minutes of the last meeting of the Governing Body.

**Resolution No. NEC/Autonomous/GB-20/Res/2:**

A copy of the action taken report on the minutes of the last meeting held on 28-12-2023 was presented and approved by the Governing body.

**Item No. 3:** To receive a report on academic and other important activities and events in the college since the last meeting of the Governing Body.

**Resolution No. NEC/Autonomous/GB-20/Res/3:**

A report on the important activities and events that happened in the college since the last meeting of the Governing Body was submitted as mentioned below and they are appreciated by the members and approved.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.1:**

The Governing body has noted and appreciated the 9 Faculty members who are supervising Ph. D candidates.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.2:**

The Governing body has noted and appreciated 1 faculty Member who received Ph. D since the last meeting of the Governing body.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.3:**

The Governing body has noted 33 faculty members who are pursuing their Ph.D.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.4:**

The Governing body has noted that 18 technical papers were published by the faculty since the last meeting of the Governing Body.



**Resolution No. NEC/Autonomous/GB-20/Res/3.1.5:**

The Governing body has noted and appreciated 113 Faculty members who have attended 71 different training Programmes conducted by different organizations.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.6:**

The Governing body has noted and appreciated that 37 workshops/ Seminars/ Conferences/ Guest Lecturers were organized by the College/Department.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.7:**

The Governing body has noted and appreciated the four faculty for delivering Guest Lectures in other institutions.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.8:**

The Governing Body has noted and appreciated the seven faculty members who have authored a total of two books.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.9:**

Two patents have been registered since the last meeting of the Governing body, and this has been noted and approved by the governing body.

**Resolution No. NEC/Autonomous/GB-20/Res/3.1.10:**

The Governing body has noted and appreciated the faculty who received the Mentor Award from SIH 2023.

**Resolution No. NEC/Autonomous/GB-20/Res/3.2.1:**

The Governing body has noted that 9 MoUs have been signed by the college since the last meeting of the Governing Body.

**Resolution No. NEC/Autonomous/GB-20/Res/3.2.2:**

The Governing body has noted that Alumni interactions for the ME and CSE departments were conducted inside the campus, while the Department of Mechanical Engineering held a virtual international alumni meet. Around 50 alumni participated in the meeting.



**Resolution No. NEC/Autonomous/GB-20/Res/3.2.3:**

The Governing body has noted that 4 Industries were visited by the students since the last meeting of the Governing Body.

**Resolution No. NEC/Autonomous/GB-20/Res/3.2.4:**

The Governing Body appreciated the NSS Unit of the college for conducting 7 programmes since the last meeting of the governing body.

**Resolution No. NEC/Autonomous/GB-20/Res/3.3.1:**

The Governing Body appreciated the students for presenting 36 papers in different symposia/Conferences/Workshops and 17 students won the prizes.

**Resolution No. NEC/Autonomous/GB-20/Res/3.3.2:**

The Governing Body appreciated the 297 students for participating in different academic activities like technical fest, Quiz, Project expo, Model Making etc. 67 students got the prizes in these events.

The governing body has given special appreciation to the enthusiastic students from our college who participated in the prestigious MICROSOFT AI Tour in Bangalore on 8-2-2024, graced by keynote speaker Mr. Satya Nadella.

**Resolution No. NEC/Autonomous/GB-20/Res/3.3.3:**

The Governing Body appreciated 28 students who have successfully passed competitive exams such as GATE and GRE.

**Resolution No. NEC/Autonomous/GB-20/Res/3.4:**

The Governing Body acknowledged and appreciated all students who participated in both internal and external sports events, as well as congratulated the winners.

**Resolution No. NEC/Autonomous/GB-20/Res/3.5:**

The Governing Body commended the Management and Principal for the successful conduct of various programmes in the college.



**Item No. 4:** To consider the recommendation of staff selection committee meetings for ratification of faculty during the academic year and plan for the next level of ratification.

**Resolution No. NEC/Autonomous/GB-20/Res/4:**

The Governing Body has noted that JNTUK has released Notification for ratification of faculty, College is planning to conduct ratification interviews.

**Item No. 5:** To report on the important communications, and policy decisions received from Government, AICTE, etc.

**Resolution No. NEC/Autonomous/GB-20/Res/5:**

The Research Centre approvals for the CSE & ECE Departments by JNTUK have been received. Additionally, an IP Facilitation Centre has been sanctioned by MSME with a project cost of 1 crore. An application has been submitted to AICTE for a Change of the name of the course and to increase intake from the academic year 2024-25. The JNTUK Academic Audit Inspection was conducted on 15/2/2024. The governing body noted the importance of these developments for the institution's progress and agreed to take appropriate actions in response.

**Item No. 6:** Information of CAC & BoS meetings for R20 & R23 Regulations.

**Resolution No. NEC/Autonomous/GB-20/Res/6:**

The Governing Body acknowledged the proactive approach taken by the departments in conducting these BoS meetings to ensure curriculum alignment and relevance, emphasizing that continued oversight and coordination in such matters are essential for the smooth functioning of the institution.

**Item No.7:** To report about the faculty, designation, date of joining the Institution, experience in teaching and industry, qualification, permanent or temporary, salary, scale of pay, EPF, etc.

**Resolution No. NEC/Autonomous/GB-20/Res/7:**

The governing body has approved a total of 310 faculty members for the B. Tech, M. Tech, MBA, and MCA programs, which is adequate to comply with the teacher-student ratio as per AICTE/JNTUK norms. Among these faculty members, sixty-three hold doctorates.



**Item No. 8:** Details of the sanctioned strength admitted candidates for the year 2023-24.

**Resolution No. NEC/Autonomous/GB-20/Res/8:**

The governing body has noted that there were 163 lateral entry admissions (ECET FDH) out of the sanctioned intake of 192 students for various programs in the college. Additionally, the governing body has noted the following admissions for the B. Tech, M. Tech, MBA, and MCA programs, respectively: 1364 out of 1500 sanctioned intakes, 36 out of 150 sanctioned intakes, 151 out of 180 sanctioned intakes, and 198 out of 180 sanctioned intakes.

**Item No. 9:** Approval of Budget for the year 2024-25 and review of expenditure for the year 2023-2024.

**Resolution No. NEC/Autonomous/GB-20/Res/9:**

Various heads of expenditure for the year 2024-25 were presented for approval, along with a review of the expenditure incurred during 2023-2024, to provide a clear picture of the college's total expenses.

The Governing Body reviewed the expenditure for the year 2023-2024 and approved the proposed budget for 2024-25, based on various heads of expenditure, to provide a clear picture of the college's total expenses.

**Item No. 10:** Staff appointments made since the last meeting of the Governing Body.

**Resolution No. NEC/Autonomous/GB-20/Res/10:**

7 faculty members have been appointed on an ad-hoc basis since the last meeting of the governing body. The list of appointments is provided, and the Governing Body is requested to approve the selections made by the college for these ad-hoc appointments.

**Item No. 11:** Staff who left the institution since the last meeting of the Governing Body.

**Resolution No. NEC/Autonomous/GB-20/Res/11:**

The Governing Body has noted that 08 Staff members have left the institution since the last meeting of the governing body.

**Item No. 12:** Court case if any with the Government, AICTE, etc.

**Resolution No. NEC/Autonomous/GB-20/Res/12:**

Since the last Governing Body meeting, there have been no court cases, noted as 'Nil'.



**Item No. 13:** To report about the audited statements of accounts of the institution.

**Resolution No. NEC/Autonomous/GB-20/Res/13:**

The Governing Body has noted that the final accounts for the year 2023-24 are completed.

**Item No. 14:** Details of latest State of the art equipment procured.

**Resolution No. NEC/Autonomous/GB-20/Res/14:**

A detailed note has been submitted regarding the procurement of state-of-the-art equipment worth Rs. 13,28,225/- by the departments, as well as for library books and journals. The Governing Body has reviewed the procurement process for the equipment and has approved it.

**Item No. 15:** Proposals for introduction of new courses variation in intake in the existing courses of the institution.

**Resolution No. NEC/Autonomous/GB-20/Res/15:**

The Governing Body has reviewed and approved variations in intake for existing courses and a course name change at the institution, as outlined below:

1. Increase in intake of UG B. Tech:
  - Computer Science and Engineering from 420 to 660,
  - Information Technology from 120 to 180,
  - Computer Science and Engineering (Artificial Intelligence) from 120 to 180,
  - Computer Science and Engineering (Data Science) from 60 to 120, and
  - PG MCA from 180 to 240.
2. Change in the name of the course:
  - UG B.Tech. - Artificial Intelligence and Machine Learning with an intake of 60 to be renamed as Computer Science and Engineering.

**Item No. 16:** Status of implementation of sanctioned projects if any sanctioned by AICTE like MODROBS, STTP, FDP, DST, UGC, etc. including projects sanctioned by other ministries.

**Resolution No. NEC/Autonomous/GB-20/Res/16:**

The Governing Body reviewed and approved the status of ongoing projects sanctioned by external agencies. It was noted that a sanction letter was received from the Ministry of MSME for establishing an IP Facilitation Centre at the college, with a total project cost of 100 lakhs and an initial installment of 40 lakhs granted. (Details provided in Annexure-2).



**Item No. 17:** Analysis and statistical evaluation of the result of the previous semester and rectification measures to improve the performance

**Resolution No. NEC/Autonomous/GB-20/Res/17:**

A detailed report was submitted on the results of the examinations held by the College under the Autonomous scheme. The Governing Body has reviewed the results approved by the University results committee under the JNTUK nominee.

**Item No. 18:** Details of deficiencies pointed out by the university/AICTE and compliance reports submitted to the university

**Resolution No. NEC/Autonomous/GB-20/Res/18:**

The Governing Body reviewed the details of deficiencies identified by JNTUK during the academic audit and approved the submission of a compliance report to the university.

**Item No. 19:** Details of the placement track record of the outgoing students and effort to improve in the current semester

**Resolution No. NEC/Autonomous/GB-20/Res/19:**

The governing body has noted that the total number of student placements for the graduating batch of 2023-24 is 353. The governing body expressed appreciation for the management and the principal for their efforts in facilitating these placements.

**Item No.20:** Details of the Grievance, Redressed, Anti-ragging cases and information about the action taken by the college administration to prevent in future

**Resolution No. NEC/Autonomous/GB-20/Res/20:**

The Governing Body has noted that no cases were referred to the Grievance and Redressal Cell, and no incidents of ragging were registered. Therefore, the information is recorded as Nil, and the Governing Body appreciates the steps taken by the college for the prevention of ragging.



Item No.21: Preparation for the NBA/NAAC/UGC Accreditations & Autonomous.

**Resolution No. NEC/Autonomous/GB-20/Res/21:**

The Governing Body reviewed the ongoing preparations for NBA, NAAC, UGC, and Autonomous accreditations. It was noted that an application for NBA accreditation for two UG programs—B.Tech in Civil Engineering and B.Tech in Electrical & Electronics Engineering—was submitted, and the required fee has been paid.

Item No. 22: Any other item with the permission of the chairman.

**Resolution No. NEC/Autonomous/GB-20/Res/22:**

- The Governing Body acknowledged the principal's detailed review of the institution's achievements and areas for improvement. The principal highlighted the need for infrastructure development to support the institution's growth goals. The Governing Body also recommended the management's commitment to enhancing faculty research output, with dedicated groups actively supporting impactful publications based on faculty expertise and interests.
- Professor A. Krishna Mohan emphasized the importance of introspection to strengthen internal systems for effective contingency management. He recommended that, as part of the institution's transition to a private university, recruitment of professors be expanded nationwide to bring in diverse expertise. The Vice-Chairman underscored the challenges associated with integrating faculty and students from various regions and stressed the importance of fostering national diversity to drive institutional growth.
- The Chair expressed appreciation to all members for their valuable insights and contributions to the meeting.



Principal

The institution has a solid strategic plan with well-defined goals.

1. **Effective teaching and learning process.**
2. **Student and faculty development and participation**
3. **Accreditation from statutory bodies.**
4. **Internal Quality Assurance System**
5. **Research and Development Work.**
6. **Social engagement and Community.**
7. **Industrial and Alumni Interaction.**
8. **Physical infrastructure and facilities.**
9. **Placement and Training.**
10. **Entrepreneurship, Incubation Centers and Start-Ups.**

The Strategic Plan ensures that the targets are accomplished through an accountability process that includes review, evaluation, reporting, and re-planning.

A strategic plan is an important tool for a college to effectively manage itself because it

- Provides a frame work for effectiveness and sense of direction
- Outlines the goals and measurable targets
- Is useful for guiding day-to-day actions
- Helps in evaluating progress and changing approaches when moving forward

As illustrated in below Figure, it is an iterative process at both stages, namely when framing and when implementing.



Principal  
NARASARAOPETA ENGINEERING COLLEGE  
(AUTONOMOUS)  
NARASARAOPET - 522 001, Palnadu (Dist.), A.P.



**NARASARAOPETA**  
**ENGINEERING COLLEGE**  
(AUTONOMOUS)

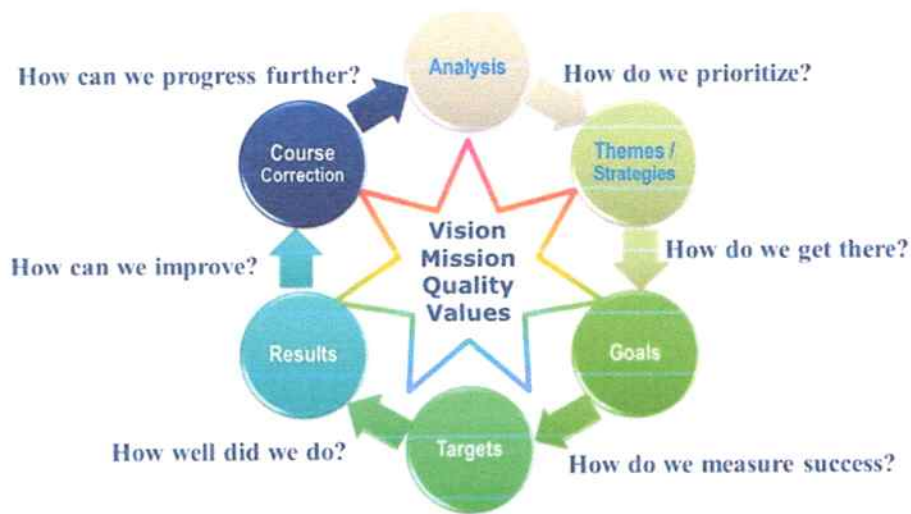
# *Strategic plan*

- Why Strategic Plan

Strategic plan is an important tool for a college to manage itself effectively because it:

- Provides a frame work for effectiveness and sense of direction
- Outlines the goals and measurable targets
- Is useful for guiding day-to-day actions
- Helps in evaluating progress and changing approaches when moving forward

It is an iterative process at both the stages, i.e., while framing and when implementing as well as shown in Figure.



The plan is developed to establish deep roots that provide firm foundation for the constant Up-gradation of the institution, as well as to energize the drive of experimentation and innovation, keeping the focus on Institution vision and mission. The strategic plan sets out a frame work of priorities for the Institution.

The Chairman, Vice Chairman, Secretary and the members of the Governing Body have felt the need of preparing a strategic development plan for the institution in a formal written document format. The mandate was given to the Principal to develop strategic plan **2024-2029** for the institution. The management & top leadership team met and brain stormed on SWOC and stake holders' expectations. The Leadership team met a number of times, deliberated in detail and arrived at vision, mission, and quality policy and core values for NEC. Environment scanning

Principal

NARASARAOPETA ENGINEERING COLLEGE  
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NARASARAOPET - 522 601, Palnadu (Dist.), A.P



was done keeping vision in mind. The team also discussed about Institutes strategic High-Level Goals to be achieved by 2029.

Institution strategic goals formed the main theme for arriving at strategies, sub strategies and road to accomplish them. Each Strategy was deliberated and sub-strategies were arrived towards implementation plan. Implementation plan worked out all details such as budget, resources needed and leaders responsible to implement with time lines. This implementation is separately maintained by the head of the institution.

Departments play a pivotal for the institution; hence each department worked out on their vision, mission and short, mid & long-term goals. The implementation plan for the departments also reflected all details such as budget, resources needed as well as leader responsible with time lines. HODs form the core team for implementing departmental goals under the guidance of Deans/Principal.

Strategic Development Plan emphasizes on evaluation measures, monitoring team along with deviation steps if any over a period of time. The evaluative components for each stake holder are clearly spelt out along with periodicity of performance evaluation reviews.

The final draft document was discussed with GB and after its detailed review; the suggestions were incorporated towards its effective implementation. This comprehensive plan forms the guiding plan for the years 2024-2029.

### ***Quality Policies***

NEC strives for imparting quality technical education by adopting best possible standards for continual improvement in skills with awareness of social responsibilities

### ***Short term goals***

- Quality assurance and endurance through Accreditation NBA and NAAC
- Academic excellence by achieving by 100% pass in examinations
- Encouraging students' participation in co-curricular, and extracurricular activities
- Honing life skills of the students
- To conduct add-on programs relevant to Industry
- Organizing programs on entrepreneurship



  
Principal  
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- Arranging 100% placement for students
- To start new UG/PG programs in emerging areas thus improving the potential of employability among students

### ***Long term goals***

- To attain the status of Center of Excellence in Technical Education and Research
- To be ranked at top in the list of NIRF Technical institutions in India
- To offer viable programs of relevance for upliftment of rural students and populace
- To integrate the academics and R&D programmes by forging alliances with research organizations, government entities, industries and alumni.

In order to achieve the short term and long-term goals, Strategic Goals and Implementation Plan are

Goal 1: Effective teaching and learning process

Goal 2: Student and faculty development and participation

Goal 3: Accreditation from statutory bodies

Goal 4: Internal Quality Assurance System

Goal 5: Research and Development Work

Goal 6: Social engagement and Community service

Goal 7: Industrial and Alumni Interaction

Goal 8: Physical infrastructure and facility

Goal 9: Placement and Training

Goal 10: Entrepreneurship Incubation Centers and Start-Ups



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