

## **Purpose and Scope of the Women Empowerment Cell**

### **Purpose:**

The Women Empowerment Cell (WEC) is established to promote gender equality, ensure a safe and inclusive environment for women, and support their overall development—academically, professionally, socially, and emotionally. The Cell aims to empower women by creating awareness of their rights, encouraging self-confidence, leadership, and decision-making abilities, and addressing issues related to gender discrimination and harassment.

### **Scope:**

The scope of the Women Empowerment Cell extends to all women students, faculty, and staff of the institution. It undertakes initiatives such as awareness programs on women's rights, health, safety, and legal issues; skill development and leadership training; counselling and mentoring support; and workshops on career development and work–life balance. The Cell also collaborates with internal and external agencies to organize seminars, campaigns, and outreach activities that foster gender sensitization. Additionally, it works in coordination with statutory bodies like the Internal Complaints Committee to ensure grievance redressal and promote a respectful, supportive campus culture.

### **Constitution of the Women Empowerment Committee**

The Head of the Institution makes up the Women Empowerment Committee (WEC) according to institutional regulations and legal criteria. The WEC's job is to promote gender parity and give women more authority on campus. The Committee has a Chairperson, a Coordinator, and members from the women's faculty, administrative staff, and student reps to make sure that everyone is represented.

The Chairperson is in charge of everything and gives overall direction. The Coordinator is in charge of planning, carrying out, and keeping an eye on activities. Faculty members help with academic and awareness programs, staff members help with administrative tasks, and student representatives speak up for students and take part in programs.

The Committee works with government agencies including the Internal Complaints Committee (ICC) to deal with problems that affect women's safety, dignity, and the ability to file complaints. The Women Empowerment Committee meets often to talk about what they've done, plan new programs, and make sure that efforts to make the institution a secure, friendly, and gender-sensitive place to work are doing well.

### **General Rules of the Women Empowerment Committee**

1. The Women Empowerment Committee shall function under the guidance of the Head of the Institution and in alignment with institutional policies and statutory regulations.
2. The Committee shall consist of a Chairperson, Coordinator, faculty members, staff members, and student representatives, with adequate representation to ensure inclusivity.
3. The Committee shall meet at least twice in an academic year to plan, review, and monitor activities related to women empowerment and gender sensitization.
4. The Committee shall organize awareness programs, workshops, seminars, and training sessions on women's rights, health, safety, leadership, and professional development.
5. The Committee shall work in coordination with the Internal Complaints Committee (ICC) to address issues related to women's safety and grievance redressal, while maintaining confidentiality.
6. All complaints, suggestions, or issues brought to the Committee shall be handled with sensitivity, fairness, and strict confidentiality.
7. The Committee shall encourage active participation of women students and staff in academic, cultural, and leadership activities.
8. The Committee shall maintain proper records of meetings, activities, reports, and outcomes for documentation and accreditation purposes.
9. The Committee shall collaborate with internal departments and external organizations, NGOs, or government agencies to strengthen women empowerment initiatives.
10. The rules and functioning of the Committee shall be reviewed periodically and updated as required to meet institutional and statutory needs.

### Structure of the Women Empowerment Cell

The Women Empowerment Cell (WEC) is structured to ensure effective planning, implementation, and monitoring of activities related to women empowerment and gender sensitization within the institution.

1. **Patron / Chief Advisor** - Dr S Venkateswarlu

2. **Chairperson** - Dr P Naga Sowjanya

3. **Coordinator / Convener** - Dr B Suneetha

#### 4. Faculty Members

- |       |                            |         |
|-------|----------------------------|---------|
| i.    | Dr K Neeraja               | BS&H    |
| ii.   | Dr P N V V L Prameela Rani | BS&H    |
| iii.  | A Lakshmi Prasanna         | CE      |
| iv.   | Y Chandana                 | CSE     |
| v.    | Ch Padma                   | CSE -ET |
| vi.   | P Bramarambavathi          | EEE     |
| vii.  | P Naga Lakshmi             | IT&AI   |
| viii. | P Sravani                  | ME      |
| ix.   | Sd Salma                   | MBA     |

#### 5. Administrative / Non-Teaching Staff Member

- |      |                          |                              |
|------|--------------------------|------------------------------|
| i.   | <i>Vavilala Madhavi,</i> | <i>P.A to Principal</i>      |
| ii.  | K Mounika                | Teaching Assistant –CSE (ET) |
| iii. | B N V Jyothi             | Lab Technician - CE          |

#### 6. Student Representatives

<b>S.No</b>	<b>Student Name</b>	<b>Roll Number</b>
1	Sk. Apsara	24471A04EM
2	B.Mythri	24471A04DC
3	R.Harini	23471A04GH
4	Sk.Nazmunnisa	23471A04CN
5	K Sai Chandana	25475A0537
6	V Lakshmi	25475A0518
9	Sk Baji	23471A4349
10	P. Lalithanjali	23471A4240
11	G.B.S.S.V Radha Ramadevi	23471A6114
12	G. Bhavya Sri	23471A4610

13	D. Yamini	23471A4411
14	K. Surekha	24471A4328
15	M. Pravallika	24471A4233
16	S. Dhakshayani	25475A4602
17	B. Bhavya sai sri	24471A4402
18	Dodlakula Mohana	24471A0208
19	Gandikota Chandini	24475A0205
20	Sk Maahi Showkhat	25471E0037
21	K Vyshnavi	25471E0019
22	M Sai Harshini	24471F0034
23	P Priyanka	24471E0045
24	B Kejiya	25471F0001
25	Sk Rosini	25471F0016
26	G Vaishnavi	24471F0015
27	Sk Isharath	24471F0092

### **Frequency of Meetings of the Women Empowerment Cell**

The Women Empowerment Cell (WEC) shall conduct its meetings **at least twice in an academic year** to plan, review, and evaluate activities related to women empowerment and gender sensitization.

Additional meetings may be convened **as and when required**, especially to plan special programs, review ongoing initiatives, or address urgent matters related to women's welfare, safety, or grievances.

The meeting schedule shall be decided by the Chairperson/Coordinator with the approval of the Head of the Institution, and **minutes of all meetings shall be properly recorded and maintained** for documentation and accreditation purposes.