



# NARASARAOPETA ENGINEERING COLLEGE

(AUTONOMOUS)

NEC/ICC /2018

Office of the Principal,  
Date: 08.06.2018

## OFFICE ORDER

Sub: Constitution of **Internal Complaints Committee** – Reg:

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Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016. **Internal Complaints Committee** is constituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of NEC. The committee is constituted for the academic year **2018-19**.


S.No.	Name of the Staff member	Designation
1	Dr.K.P.Lakshmi, Prof. in BS&H Dept.	Convener
2	Mrs.Ch.Krishna Priya, Asst. Prof. in ECE Dept.	Member
3	Mrs.M.Sireesha , Asst. Prof. in CSE Dept.	Member
4	Mrs.G.Madhavi, PA to the Principal	Member
5	Mrs.K.Venkayamma, Lab Tech. in ECE Dept.	Member
6	Ms.Thuniguntla Lee Lavanya, III Year ECE (16471A0414)	Member
7	Ms. Mupparaju Ramya, III Year ECE (16471A04H1)	Member
8	Ms. Harshita S V H A, III Year CSE(16471A0574)	Member
9	Mrs.K.Bhavani, Advocate	Member

### Objectives of the Committee :

- Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.
- The committee will arrange programs on Women's Day and at other times, as is deemed necessary. The Committee will report to the Principal.
- The committee will follow relevant Acts, Rules of Government of India and Court Orders etc as applicable from time to time.
- To create awareness for the prevention of sexual harassment by promoting gender amity among staff, students and other employees.

The committee is requested to function and its deliberations/business as per the provisions contained in the above referred Act and any other rules/amendments to the act notified from time to time.

To  
The Concerned members.  
Copy to Chairman/Secretary for information.  
Copy to HODs (for circulation among staff & Display in all NBS)

  
PRINCIPAL  
PRINCIPAL  
NARASARAOPETA ENGINEERING COLLEGE  
(AUTONOMOUS)  
NARASARAOPETA - 522 601  
Guntur (Dist.), A.P.